

University of Mississippi Fraternity and Sorority Life National Pan Hellenic Council Policy

Mission

The Office of Fraternity & Sorority Life empowers fraternity and sorority members to embody the values of their respective organizations and the FSL Core Values, in congruence with The University of Mississippi. We foster a holistic collegiate experience through proactive advising, leadership development, engaging key community stakeholders and promoting a safe, healthy and mission-driven fraternity and sorority community.

Vision

We aspire to provide students with the leading fraternity and sorority experience in the nation through a holistic and student-focused approach, ultimately creating global citizens positively contributing to their community, the state of Mississippi and the world.

Core Values

- Academic Excellence
- Civic Engagement
- Diversity, Equity & Inclusion
- Health & Wellness
- Personal & Professional Development

Registered Student Organization (Complete by September 15, 2023)

Registered Student Organization (RSO) Orientation is coordinated by the Gertrude C. Ford Ole Miss Student Union. RSO Orientation is required training and takes place monthly. Orientation sessions provide members of RSOs an overview of RSO expectations, available resources, pertinent dates and events, and the opportunity to ask questions.

Registered Student Organizations are required to have at least two officers (preferably the president and another executive officer) of their organization who are listed on the registration or renewal form attend at least one RSO Orientation annually.

Fall Calendar: Important RSO Funding Dates

Fall Funding Orientations: A representative from your organization **MUST** attend at least one funding orientation in order to be eligible for SAF funding. There will be 2 funding orientations a week during the first 2 weeks of class. After that, there will be 2 funding orientations a month. Orientation meetings will be held in room 321 of the Student Union.

Fall Request Dates:

All funding requests will be due Sunday @12pm (noon) the week you wish them to be reviewed. You will be notified the following Tuesday at 5pm whether your request was approved, denied, or requires further documentation. After approval, funds typically take 10 business days to be processed.

First day of fall semester to request funds:

TUE, SEPT 6 (requests will be reviewed Sept 12)

Last day of fall semester to request funds:

SUN, NOV 20 @12pm (last day before Thanksgiving break- requests will be reviewed Nov 28)

First Week of Class:

TUE, AUG 23 @7pm WED, AUG 24 @7pm

Second Week of Class:

TUE, AUG 30 @7pm WED, AUG 31 @7pm

September Orientation Dates:

TUE, SEPT 6 @7pm WED, SEPT 21 @7pm

October Orientation Dates:

TUE, OCT 4 @7pm WED OCT 19 @7pm

November Orientation Dates:

TUE, NOV 1 @7pm WED, NOV 9 @7pm

FSL-NPHC Registered Student Organization (RSO)

FSL-NPHC (RSO) on campus will need to meet the following guidelines:

- A roster with 3 students; Chapters sizes of one will not be recognized at RSO's.
- An On-Campus Faculty/Staff advisor; Off-Campus Advisor (Must be a financial, active member of the local graduate chapter.)
- Chapter Constitution no older than 3 years.
- Payment of chapter NPHC dues as designated by the council.
- Meet financial obligations with International, Regional, and State Organization.
- All chapters must participate in the membership intake/membership experience at least once per three semesters.
- Must have a plan of succession on how to maintain a good standing with the organization and the institution.

Membership Intake Policy

Purpose

The Office of Fraternity and Sorority Life at the University of Mississippi recognizes the importance of the Membership Intake Process/Membership Experience and we support the efforts in development of new members, as well as each chapter. As students continue to seek membership in Greek letter organizations on campus, it is important that the Office of Fraternity and Sorority Life establish a system of open communication and accountability with organizations conducting intake activities of new members.

Organizations wishing to conduct membership intake must follow this procedure and the steps outlined in this document. An organization must receive official authorization from the Office of Sorority and Fraternity Life before membership intake activities commence.

Without the submission of all required documents, intake will not be approved. In the event that intake activities begin without the knowledge and signed approval of the office, and/or the chapter has not adhered to this written intake policy, intake activities will cease immediately. Failure to comply with this policy may result in individual and/or disciplinary actions.

Expectation for Chapter Conducting Intake

- The membership activities will not interfere with the academic endeavors or class schedules and will uphold the academic mission set forth by the institution.
- A Pre-Hazing Presentation will be set up immediately following membership selection with the Office of Fraternity and Sorority Life.
- All new members must adhere to the minimum University GPA of 2.7 or above to participate in membership intake.
- Chapter advisors will be present at all membership development related activities. (virtual or in-person)
- Chapter should complete all required paperwork in a timely fashion.
- All membership activities are to be conducted in compliance with the chapter's National Organization's intake guidelines and process.
- No membership activity includes the presence or consumption of alcohol.
- All new members will attend a new member orientation after completing the Intake Process.

Steps to be completed by chapters.

1. Greek Forum table setup and mini presentation(s)
2. Letter of Intent
3. Interest Meeting
4. Intake Meeting
5. Membership Intake Process/Membership Experience
6. New Member Presentation Meeting
7. New Member Presentation
8. New Member Orientation

Hazing Policy

The University of Mississippi prohibits hazing in any form. According to the educational website StopHazing.org, hazing “refers to any activity expected of someone joining a group (or to maintain full status in the group) that humiliates, degrades, or risks emotional and/or physical harm, regardless of the person’s willingness to participate.”

Violations of the university’s hazing policy may result in disciplinary action against any involved students and organizations. In addition to the university’s judicial system, students and organizations who participate in or condone hazing may subject themselves to criminal prosecution and/or civil liability.

University of Mississippi Hazing DSA.SC.200.035

Purpose: To educate University students concerning hazing and to protect the University community from hazing and its effects.

Students and student organizations at the University of Mississippi will exercise integrity and respect for the dignity of each person by refraining from the act of hazing in any form. According to hazingprevention.org, hazing is any action taken or situation created, regardless of the person’s willingness to participate, that causes embarrassment, harassment, ridicule, or risks emotional and/or physical harm to members of a group or team. Examples include, but are not limited to, the following:

- Requiring new members/rookies to perform duties not assigned to other members
- Socially isolating new members/rookies
- Line-ups and drills/tests on meaningless information
- Expecting certain items to always be in one’s possession
- Asking new members to wear embarrassing or humiliating attire
- Expecting new members/rookies to perform personal service to other members such as carrying books, errands, cooking, cleaning etc.
- Sleep deprivation
- Forced or coerced alcohol or other drug consumption

- Forced or coerced ingestion of vile substances or concoctions
- Expecting illegal activity In addition to sanctions from the University conduct system, students and organizations who participate in or condone hazing may subject themselves to criminal prosecution and/or civil liability.

Mississippi Anti-Hazing Law § 97-3-105. Hazing; punishment.

1. A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.
2. Any person violating the provisions of subsection (1) of this section shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not more than Two Thousand Dollars (\$2,000.00) or imprisonment in the county jail for not more than six (6) months, or both.
3. A person is guilty of hazing in the second degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person.
4. Any person violating the provisions of subsection (3) of this section shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not more than One Thousand Dollars (\$1,000.00).
5. The provisions of this section shall be in addition to other criminal laws, and actions taken pursuant to this section shall not bar prosecutions for other violations of criminal law.

New Member Presentation Chapter Expectation

In order for the Office of Fraternity & Sorority Life to assist chapters with the intake process and avoid potential problems, all organizations must adhere to the following guidelines when presenting new members to the University of Mississippi Community:

1. New member presentation shows will be scheduled on the same evening/time for all NPHC Chapters via the NPHC new member reveal.
 - a. NPHC is responsible for reserving the location of the new member presentation and submitting the event confirmation to the office on or before two (2) weeks prior to the date of the presentation.
2. No explicit or revealing attire is to be worn by new members.
3. Vulgarity and profanity will not be tolerated.
4. No disrespecting other Greeks or any other people or groups.
5. No alcoholic beverages or any other substances will be permitted.
6. No physical abuse will be tolerated. This includes but is not limited to: slapping, kicking, spitting, punching, poking, etc... No paddles or bricks are permitted (Canes, paddles, staffs, sticks, etc. may be used as part of the performance, but may not be used as a weapon to harm another individual)
7. In the event of a fight or physical altercation during the presentation, those involved will be removed immediately, and the student involved will face sanctions from the Office of Fraternity & Sorority Life. If a member of the presenting organization is involved, the presentation will be stopped immediately.
8. A staff member from the Office of Fraternity & Sorority Life (full-time, professional or graduate) MUST be in attendance at all new member presentations with reserved seating.
9. If a new member decides they cannot, or will not participate in the show, the member must send a written and signed note to the Office of Fraternity & Sorority Life no more than 72 hours before the show explaining why they cannot, or have not decided to participate
10. No blatant skipping of numbers will be allowed (ex:1, 2, 4, 5)
11. The duration of the presentation show should be no longer than 45 minutes total. Shows must start within 15 minutes of scheduled time advertised. Following the show, members of the presenting organization must vacate the area within 10 minutes of the conclusion of the show. This will help with crowd disbursement and transition.

12. The presenting organization will be responsible for ensuring the site used is left in its original state after use.
13. If a New Member Presentation does not occur, new members must be presented in some formal way (reception, tweet, email, flyer, Instagram, etc.) acknowledging all new members in contrast to the new member presentation.
14. It is the chapter responsibility to notify visiting and alumni members of all of University of Mississippi New Member Presentation rules.
15. Disruptions by other attending organizations will not be tolerated. This includes but is not limited to: walking through the presenters' show, talking over the presenting organization, etc.

_____ Initial

_____ Date

MIP CHECKLIST

Below is a step-by-step checklist for the Membership Intake Process:

_____ Step 1. Letter of Intent Form.

- o Chapter must submit a Letter of Intent indicating that desire to participate in membership intake.

_____ Step 2. Regional/National Headquarters approval or membership intake.

- o Submit a letter of approval from an official body stating the chapter my conduct membership intake during the semester. The letter must include the name, position, and contact information of the approving official.

_____ Step 4. MIP Chapter Member Roster.

- o Each chapter must submit a roster of all members intake/experience certified.

_____ Step 5. Membership Intake Schedule.

- o Due one week prior to an official interest meeting.

_____ Step 7. Set up Greek Life Anti-Hazing Workshop with potential new members.

- o To be scheduled the first week of the official new member session(s).

_____ Step 9. Interest Meetings Announcements and Roll Sheets.

_____ Step 10. Prospective Member Roster.

- o Prospective member rosters should be submitted when the chapter has selected candidates to review for participation in the membership intake/experience process.

_____ Step 8. Anti-Hazing Compliance Form.

- o This form should be signed by each potential new member signifying their agreement and understanding with the University and State of Mississippi Anti-Hazing Policy.

_____ Step 11. Full Membership Roster.

- o Once membership intake process has concluded. Your chapter must submit a full membership roster inclusive of newly initiated members as well as members that were previously initiated into the chapter no later than one week following initiation.

NOTICE OF INTENTION TO ABSTAIN FROM CONDUCTING MEMBERSHIP INTAKE

The _____ chapter of _____ does not intend to conduct membership intake during the _____ semester we understand that should that decision change, we must notify the Office of Sorority and Fraternity Life I writing, with approval from the Chapter Advisor. We understand that if we engage in pre-pledging activities not a part of the international process, it will be reported to the University of Mississippi’s Fraternity and Sorority Life NPHC Advisor, Director of Fraternity and Sorority Life, and the Office of Conduct Resolution and Student Conduct.

President’s Name President’s Signature President’s Phone Contact

Chapter Advisor’s Name Chapter Advisor’s Signature Chapter Advisor’s Phone Contact

NPHC Advisor’s Name NPHC Advisor’s Signature NPHC Advisor’s Phone Contact

NOTICE OF INTENTION TO CONDUCT MEMBERSHIP INTAKE

The officers and members of _____ are proud to announce the intake of new member(s) for the _____ semester of _____.

Please see the below dates for approval by the Office of Fraternity and Sorority Life.

Interest meeting will be held on: _____

Selection will conclude on: _____

Education of candidates/aspirants will begin on: _____

Candidates/aspirants will be initiated on: _____

New members will be presented on: _____

The person in charge of membership intake for the chapter will be:

Signature Title in Chapter Phone Number

The chapter advisor supervising membership intake for the chapter will be:

Signature Title in Chapter Phone Number

The above information is accurate and correct to the best of my knowledge. If any changes occur, the Office of Fraternity and Sorority Life will be notified within twenty-four hours of decision made.

NPHC Advisor's Name NPHC Advisor's Signature NPHC Advisor's Contact